

WEST VIRGINIA LEGISLATURE

2025 REGULAR SESSION

Introduced

House Bill 2770

**FISCAL
NOTE**

By Delegates Pushkin and Lewis

[Introduced February 21, 2025; referred to the
Committee on Finance]

1 A BILL to amend the Code of West Virginia, 1931, as amended by adding thereto a new section,
2 designated §5-16-7h; to amend said code by adding thereto a new section, designated
3 §33-15-4y; to amend said code by adding thereto a new section, designated §33-16-3ii; to
4 amend said code by adding thereto a new section, designated §33-24-7z, to amend said
5 code by adding thereto a new section, designated §33-25-8w; and to amend said code by
6 adding thereto a new section, designated §33-25A-8z, all relating to requiring the Public
7 Employees Agency and other health insurance providers to provide mental health parity
8 between behavioral health, mental health, substance use disorders and medical and
9 surgical procedures; providing definitions; providing mandatory coverage; providing for
10 mandatory annual reporting; providing for rulemaking; and setting forth an effective date.

Be it enacted by the Legislature of West Virginia:

**CHAPTER 5. GENERAL POWERS AND AUTHORITY OF THE
GOVERNOR, SECRETARY OF STATE AND ATTORNEY GENERAL;
BOARD OF PUBLIC WORKS; MISCELLANEOUS AGENCIES,
COMMISSIONS, OFFICES, PROGRAMS, ETC.**

ARTICLE 16. WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE ACT.

§5-16-7h. Mental health parity.

1 (a) As used in this section, the following words and phrases have the meaning given them
2 in this section unless the context clearly indicates otherwise:

3 "Behavioral, Mental Health and Substance Use Disorder" means a condition or disorder,
4 regardless of etiology, that may be the result of a combination of genetic and environmental factors
5 and that falls under any of the diagnostic categories listed in the mental disorders section of the
6 most recent version of:

7 (1) The International Statistical Classification of Diseases and Related Health Problems;

8 (2) The Diagnostic and Statistical Manual of Mental Disorders; or
9 (3) The Diagnostic Classification of Mental Health and Developmental Disorders of Infancy
10 and Early Childhood; and

11 Includes autism spectrum disorder.

12 (b) The Public Employees Insurance Agency is required to provide coverage for the
13 prevention of, screening for, and treatment of behavioral, mental health, and substance use
14 disorders that is no less extensive than the coverage provided for any physical illness and that
15 complies with the requirements of this section. This screening shall include, but is not limited to,
16 unhealthy alcohol use for adults, substance use for adults and adolescents, and depression
17 screening for adolescents and adults.

18 (c) The Public Employees Insurance Agency shall:

19 (1) Include coverage and reimbursement for behavioral health screenings using a
20 validated screening tool for behavioral health, which coverage and reimbursement is no less
21 extensive than the coverage and reimbursement for the annual physical examination.

22 (2) Comply with the nonquantitative treatment limitation requirements specified in 45 CFR
23 146.136(c)(4), or any successor regulation, regarding any limitations that are not expressed
24 numerically but otherwise limit the scope or duration of benefits for treatment, which in addition to
25 the limitations and examples listed in 45 CFR 146.136(c)(4)(ii) and (c)(4)(iii), or any successor
26 regulation and 78 FR 68246, include the methods by which the Public Employees Insurance
27 Agency establishes and maintains its provider network and responds to deficiencies in the ability
28 of its networks to provide timely access to care;

29 (3) Comply with the financial requirements and quantitative treatment limitations specified
30 in 45 CFR 146.136(c)(2) and (c)(3), or any successor regulation;

31 (4) Not apply any nonquantitative treatment limitations to benefits for behavioral, mental
32 health, and substance use disorders that are not applied to medical and surgical benefits within
33 the same classification of benefits;

34 (5) Establish procedures to authorize treatment with a nonparticipating provider if a
35 covered service is not available within established time and distance standards and within a
36 reasonable period after service is requested, and with the same coinsurance, deductible, or
37 copayment requirements as would apply if the service were provided at a participating provider,
38 and at no greater cost to the covered person than if the services obtained at or from a participating
39 provider;

40 (6) If a covered person obtains a covered service from a nonparticipating provider because
41 the covered service is not available within the established time and distance standards, reimburse
42 treatment or services for behavioral, mental health, or substance use disorders required to be
43 covered pursuant to this subsection that are provided by a nonparticipating provider using the
44 same methodology that the Public Employees Insurance Agency uses to reimburse covered
45 medical services provided by nonparticipating providers and, upon request, provide evidence of
46 the methodology to the person or provider.

47 (d) If the Public Employees Insurance Agency offers a plan that does not cover services
48 provided by an out-of-network provider, it may provide the benefits required in subsection (c) if the
49 services are rendered by a provider who is designated by and affiliated with the Public Employees
50 Insurance Agency only if the same requirements apply for services for a physical illness;

51 (e) In the event of a concurrent review for a claim for coverage of services for the
52 prevention of, screening for, and treatment of behavioral, mental health, and substance use
53 disorders, the service continues to be a covered service until the Public Employees Insurance
54 Agency notifies the covered person of the determination of the claim;

55 (f) Unless denied for nonpayment of premium, a denial of reimbursement for services for
56 the prevention of, screening for, or treatment of behavioral, mental health, and substance use
57 disorders by the Public Employees Insurance Agency must include the following language:

58 (1) A statement explaining that covered persons are protected under this section, which
59 provides that limitations placed on the access to mental health and substance use disorder

benefits may be no greater than any limitations placed on access to medical and surgical benefits;

(2) A statement providing information about the Consumer Services Division of the West Virginia Office of the Insurance Commissioner if the covered person believes his or her rights under this section have been violated; and

(3) A statement specifying that covered persons are entitled, upon request to the Public Employees Insurance Agency, to a copy of the medical necessity criteria for any behavioral, mental health, and substance use disorder benefit.

(g) On or after June 1, 2025, and annually thereafter, the Public Employees Insurance Agency shall submit a written report to the Joint Committee on Government and Finance that contains the following information regarding plans offered pursuant to this section:

(1) Data that demonstrates parity compliance for adverse determination regarding claims for behavioral, mental health, or substance use disorder services and includes the total number of adverse determinations for such claims;

(2) A description of the process used to develop and select:

(A) The medical necessity criteria used in determining benefits for behavioral health, mental health, and substance use disorders; and

(B) The medical necessity criteria used in determining medical and surgical benefits;

(3) Identification of all nonquantitative treatment limitations that are applied to benefits for behavioral, mental health, and substance use disorders and to medical and surgical benefits within each classification of benefits; and

(4) The results of analyses demonstrating that, for medical necessity criteria described in subsection (g)(2) of this section and for each nonquantitative treatment limitation identified in subsection (g)(3) of this section, as written and in operation, the processes, strategies, evidentiary standards, or other factors used in applying the medical necessity criteria and each nonquantitative treatment limitation to benefits for behavioral, mental health, and substance use disorders within each classification of benefits are comparable to, and are applied no more

stringently than, the processes, strategies, evidentiary standards, or other factors used in applying the medical necessity criteria and each nonquantitative treatment limitation to medical and surgical benefits within the corresponding classification of benefits.

(5) The Public Employees Insurance Agency's report of the analyses regarding nonquantitative treatment limitations shall include at a minimum:

(A) Identify factors used to determine whether a nonquantitative treatment limitation will apply to a benefit, including factors that were considered but rejected;

(B) Identify and define the specific evidentiary standards used to define the factors and any other evidence relied on in designing each nonquantitative treatment limitation;

(C) Provide the comparative analyses, including the results of the analyses, performed to determine that the processes and strategies used to design each nonquantitative treatment limitation, as written, and the written processes and strategies used to apply each nonquantitative treatment limitation for benefits for behavioral, mental health, and substance use disorders are comparable to, and are applied no more stringently than, the processes and strategies used to design and apply each nonquantitative treatment limitation, as written, and the written processes and strategies used to apply each nonquantitative treatment limitation for medical and surgical benefits;

(D) Provide the comparative analysis, including the results of the analyses, performed to determine that the processes and strategies used to apply each nonquantitative treatment limitation, in operation, for benefits for behavioral, mental health, and substance use disorders are comparable to, and are applied no more stringently than, the processes and strategies used to apply each nonquantitative treatment limitation, in operation, for medical and surgical benefits; and

(E) Disclose the specific findings and conclusions reached by the Public Employees Insurance Agency that the results of the analyses indicate that each health benefit plan offered by the Public Employees Insurance Agency complies with subsection (c) and this section.

(h) The Public Employees Insurance Agency shall adopt legislative rules to comply with the provisions of this section. These rules or amendments to rules shall be proposed pursuant to the provisions of §29A-3-1 et seq. of this code within the applicable time limit to be considered by the Legislature during its regular session in the year 2025.

(i) This section is effective for policies, contracts, plans, or agreements, beginning on or after January 1, 2026. This section applies to all policies, contracts, plans, or agreements, subject to this article that are delivered, executed, issued, amended, adjusted, or renewed in this state on or after the effective date of this section.

CHAPTER 33. INSURANCE.

ARTICLE 15. ACCIDENT AND SICKNESS INSURANCE.

§33-15-4y. Mental health parity.

(a) As used in this section, the following words and phrases have the meaning given them in this section unless the context clearly indicates otherwise:

"Behavioral, Mental Health and Substance Use Disorder" means a condition or disorder, regardless of etiology, that may be the result of a combination of genetic and environmental factors and that falls under any of the diagnostic categories listed in the mental disorders section of the most recent version of:

- (1) The International Statistical Classification of Diseases and Related Health Problems;
- (2) The Diagnostic and Statistical Manual of Mental Disorders; or
- (3) The Diagnostic Classification of Mental Health and Developmental Disorders of Infancy and Early Childhood; and

Includes autism spectrum disorder.

(b) The Carrier is required to provide coverage for the prevention of, screening for and treatment of behavioral, mental health and substance use disorders that is no less extensive than the coverage provided for any physical illness and that complies with the requirements of this

15 section. This screening shall include, but is not limited to, unhealthy alcohol use for adults,
16 substance use for adults and adolescents, and depression screening for adolescents and adults.

17 (c) The Carrier shall:

18 (1) Include coverage and reimbursement for behavioral health screenings using a
19 validated screening tool for behavioral health, which coverage and reimbursement is no less
20 extensive than the coverage and reimbursement for the annual physical examination.

21 (2) Comply with the nonquantitative treatment limitation requirements specified in 45 CFR
22 146.136 (c)(4), or any successor regulation, regarding any limitations that are not expressed
23 numerically but otherwise limit the scope or duration of benefits for treatment, which in addition to
24 the limitations and examples listed in 45 CFR 146.136 (c)(4)(ii) and (c)(4)(iii), or any successor
25 regulation and 78 FR 68246, include the methods by which the Carrier establishes and maintains
26 its provider network and responds to deficiencies in the ability of its networks to provide timely
27 access to care;

28 (3) Comply with the financial requirements and quantitative treatment limitations specified
29 in 45 CFR 146.136(c)(2) and (c)(3), or any successor regulation;

30 (4) Not apply any nonquantitative treatment limitations to benefits for behavioral, mental
31 health, and substance use disorders that are not applied to medical and surgical benefits within
32 the same classification of benefits;

33 (5) Establish procedures to authorize treatment with a nonparticipating provider if a
34 covered service is not available within established time and distance standards and within a
35 reasonable period after service is requested, and with the same coinsurance, deductible, or
36 copayment requirements as would apply if the service were provided at a participating provider,
37 and at no greater cost to the covered person than if the services were obtained at or from a
38 participating provider;

39 (6) If a covered person obtains a covered service from a nonparticipating provider because
40 the covered service is not available within the established time and distance standards, reimburse

treatment or services for behavioral, mental health, or substance use disorders required to be covered pursuant to this subsection that are provided by a nonparticipating provider using the same methodology that the Carrier uses to reimburse covered medical services provided by nonparticipating providers and, upon request, provide evidence of the methodology to the person or provider.

(d) If the Carrier offers a plan that does not cover services provided by an out-of-network provider, it may provide the benefits required in subsection (c) if the services are rendered by a provider who is designated by and affiliated with the Carrier only if the same requirements apply for services for a physical illness;

(e) In the event of a concurrent review for a claim for coverage of services for the prevention of, screening for, and treatment of behavioral, mental health, and substance use disorders, the service continues to be a covered service until the Carrier notifies the covered person of the determination of the claim;

(f) Unless denied for nonpayment of premium, a denial of reimbursement for services for the prevention of, screening for, or treatment of behavioral, mental health, and substance use disorders by the Carrier must include the following language:

(1) A statement explaining that covered persons are protected under this section, which provides that limitations placed on the access to mental health and substance use disorder benefits may be no greater than any limitations placed on access to medical and surgical benefits;

(2) A statement providing information about the Consumer Services Division of the West Virginia Office of the Insurance Commissioner if the covered person believes his or her rights under this section have been violated; and

(3) A statement specifying that covered persons are entitled, upon request to the Carrier, to a copy of the medical necessity criteria for any behavioral, mental health, and substance use disorder benefit.

(g) On or after June 1, 2025, and annually thereafter, the Insurance Commissioner shall

submit a written report to the Joint Committee on Government and Finance that contains the following information on plans which fall under this section regarding plans offered pursuant to this section:

(1) Data that demonstrates parity compliance for an adverse determination regarding claims for behavioral, mental health, or substance use disorder services and includes the total number of adverse determinations for such claims;

(2) A description of the process used to develop and select:

(A) The medical necessity criteria used in determining benefits for behavioral health, mental health, and substance use disorders; and

(B) The medical necessity criteria used in determining medical and surgical benefits;

(3) Identification of all nonquantitative treatment limitations that are applied to benefits for behavioral, mental health, and substance use disorders and to medical and surgical benefits within each classification of benefits; and

(4) The results of analyses demonstrating that, for medical necessity criteria described in subsection (g)(2) of this section and for each nonquantitative treatment limitation identified in subsection (g)(3) of this section, as written and in operation, the processes, strategies, evidentiary standards, or other factors used in applying the medical necessity criteria and each nonquantitative treatment limitation to benefits for behavioral, mental health, and substance use disorders within each classification of benefits are comparable to, and are applied no more stringently than, the processes, strategies, evidentiary standards, or other factors used in applying the medical necessity criteria and each nonquantitative treatment limitation to medical and surgical benefits within the corresponding classification of benefits.

(5) The Insurance Commissioner's report of the analyses regarding nonquantitative treatment limitations shall include at a minimum:

(A) Identify factors used to determine whether a nonquantitative treatment limitation will apply to a benefit, including factors that were considered but rejected;

93 (B) Identify and define the specific evidentiary standards used to define the factors and any
94 other evidence relied on in designing each nonquantitative treatment limitation;

95 (C) Provide the comparative analyses, including the results of the analyses, performed to
96 determine that the processes and strategies used to design each nonquantitative treatment
97 limitation, as written, and the written processes and strategies used to apply each nonquantitative
98 treatment limitation for benefits for behavioral, mental health, and substance use disorders are
99 comparable to, and are applied no more stringently than, the processes and strategies used to
100 design and apply each nonquantitative treatment limitation, as written, and the written processes
101 and strategies used to apply each nonquantitative treatment limitation for medical and surgical
102 benefits;

103 (D) Provide the comparative analysis, including the results of the analyses, performed to
104 determine that the processes and strategies used to apply each nonquantitative treatment
105 limitation, in operation, for benefits for behavioral, mental health, and substance use disorders are
106 comparable to, and are applied no more stringently than, the processes and strategies used to
107 apply each nonquantitative treatment limitation, in operation, for medical and surgical benefits;
108 and

109 (E) Disclose the specific findings and conclusions reached by the Insurance Commissioner
110 that the results of the analyses indicate that each health benefit plan offered under the provisions
111 of this section complies with section (c) and this section.

112 (h) The Insurance Commission shall adopt legislative rules to comply with the provisions of
113 this section. These rules or amendments to rules shall be proposed pursuant to the provisions of
114 §29A-3-1 et seq. of this code within the applicable time limit to be considered by the Legislature
115 during its regular session in the year 2025.

116 (i) This section is effective for policies, contracts, plans, or agreements, beginning on or
117 after January 1, 2026. This section applies to all policies, contracts, plans, or agreements, subject
118 to this article that are delivered, executed, issued, amended, adjusted, or renewed in this state on

119 or after the effective date of this section.

ARTICLE 16. GROUP ACCIDENT AND SICKNESS INSURANCE.

§33-16-3ii. Mental health parity.

1 (a) As used in this section, the following words and phrases have the meaning given them
2 in this section unless the context clearly indicates otherwise:

3 "Behavioral, Mental Health and Substance Use Disorder" means a condition or disorder,
4 regardless of etiology, that may be the result of a combination of genetic and environmental factors
5 and that falls under any of the diagnostic categories listed in the mental disorders section of the
6 most recent version of:

7 (1) The International Statistical Classification of Diseases and Related Health Problems;

8 (2) The Diagnostic and Statistical Manual of Mental Disorders; or

9 (3) The Diagnostic Classification of Mental Health and Developmental Disorders of Infancy
10 and Early Childhood; and

11 Includes autism spectrum disorder.

12 (b) The Carrier is required to provide coverage for the prevention of, screening for and
13 treatment of behavioral, mental health and substance use disorders that is no less extensive than
14 the coverage provided for any physical illness and that complies with the requirements of this
15 section. This screening shall include but is not limited to unhealthy alcohol use for adults,
16 substance use for adults and adolescents, and depression screening for adolescents and adults.

17 (c) The Carrier shall:

18 (1) Include coverage and reimbursement for behavioral health screenings using a
19 validated screening tool for behavioral health, which coverage and reimbursement is no less
20 extensive than the coverage and reimbursement for the annual physical examination.

21 (2) Comply with the nonquantitative treatment limitation requirements specified in 45 CFR
22 146.136 (c)(4), or any successor regulation, regarding any limitations that are not expressed
23 numerically but otherwise limit the scope or duration of benefits for treatment, which in addition to

the limitations and examples listed in 45 CFR 146.136 (c)(4)(ii) and (c)(4)(iii), or any successor regulation and 78 FR 68246, include the methods by which the Carrier establishes and maintains its provider network and responds to deficiencies in the ability of its networks to provide timely access to care;

(3) Comply with the financial requirements and quantitative treatment limitations specified in 45 CFR 146.136(c)(2) and (c)(3), or any successor regulation;

(4) Not apply any nonquantitative treatment limitations to benefits for behavioral, mental health, and substance use disorders that are not applied to medical and surgical benefits within the same classification of benefits;

(5) Establish procedures to authorize treatment with a nonparticipating provider if a covered service is not available within established time and distance standards and within a reasonable period after service is requested, and with the same coinsurance, deductible, or copayment requirements as would apply if the service were provided at a participating provider, and at no greater cost to the covered person than if the services were obtained at or from a participating provider;

(6) If a covered person obtains a covered service from a nonparticipating provider because the covered service is not available within the established time and distance standards, reimburse treatment or services for behavioral, mental health, or substance use disorders required to be covered pursuant to this subsection that are provided by a nonparticipating provider using the same methodology that the Carrier uses to reimburse covered medical services provided by nonparticipating providers and, upon request, provide evidence of the methodology to the person or provider.

(d) If the Carrier offers a plan that does not cover services provided by an out-of-network provider, it may provide the benefits required in subsection (c) if the services are rendered by a provider who is designated by and affiliated with the Carrier only if the same requirements apply for services for a physical illness;

50 (e) In the event of a concurrent review for a claim for coverage of services for the
51 prevention of, screening for, and treatment of behavioral, mental health, and substance use
52 disorders, the service continues to be a covered service until the Carrier notifies the covered
53 person of the determination of the claim;

54 (f) Unless denied for nonpayment of premium, a denial of reimbursement for services for
55 the prevention of, screening for, or treatment of behavioral, mental health, and substance use
56 disorders by the Carrier must include the following language:

57 (1) A statement explaining that covered persons are protected under this section, which
58 provides that limitations placed on the access to mental health and substance use disorder
59 benefits may be no greater than any limitations placed on access to medical and surgical benefits;

60 (2) A statement providing information about the Consumer Services Division of the Office
61 of the West Virginia Insurance Commissioner if the covered person believes his or her rights under
62 this section have been violated; and

63 (3) A statement specifying that covered persons are entitled, upon request to the Carrier, to
64 a copy of the medical necessity criteria for any behavioral, mental health, and substance use
65 disorder benefit.

66 (g) On or after June 1, 2025, and annually thereafter, the Insurance Commissioner shall
67 submit a written report to the Joint Committee on Government and Finance that contains the
68 following information regarding plans offered pursuant to this section:

69 (1) Data that demonstrates parity compliance for an adverse determination regarding
70 claims for behavioral, mental health, or substance use disorder services and includes the total
71 number of adverse determinations for such claims;

72 (2) A description of the process used to develop and select:

73 (A) The medical necessity criteria used in determining benefits for behavioral health,
74 mental health, and substance use disorders; and

75 (B) The medical necessity criteria used in determining medical and surgical benefits;

(3) Identification of all nonquantitative treatment limitations that are applied to benefits for behavioral, mental health, and substance use disorders and to medical and surgical benefits within each classification of benefits; and

(4) The results of analyses demonstrating that, for medical necessity criteria described in subsection (g)(2) of this section and for each nonquantitative treatment limitation identified in subsection (g)(3) of this section, as written and in operation, the processes, strategies, evidentiary standards, or other factors used in applying the medical necessity criteria and each nonquantitative treatment limitation to benefits for behavioral, mental health, and substance use disorders within each classification of benefits are comparable to, and are applied no more stringently than, the processes, strategies, evidentiary standards, or other factors used in applying the medical necessity criteria and each nonquantitative treatment limitation to medical and surgical benefits within the corresponding classification of benefits.

(5) The Insurance Commissioner's report of the analyses regarding nonquantitative treatment limitations shall include at a minimum:

(A) Identify factors used to determine whether a nonquantitative treatment limitation will apply to a benefit, including factors that were considered but rejected;

(B) Identify and define the specific evidentiary standards used to define the factors and any other evidence relied on in designing each nonquantitative treatment limitation;

(C) Provide the comparative analyses, including the results of the analyses, performed to determine that the processes and strategies used to design each nonquantitative treatment limitation, as written, and the written processes and strategies used to apply each nonquantitative treatment limitation for benefits for behavioral, mental health, and substance use disorders are comparable to, and are applied no more stringently than, the processes and strategies used to design and apply each nonquantitative treatment limitation, as written, and the written processes and strategies used to apply each nonquantitative treatment limitation for medical and surgical benefits;

(D) Provide the comparative analysis, including the results of the analyses, performed to determine that the processes and strategies used to apply each nonquantitative treatment limitation, in operation, for benefits for behavioral, mental health, and substance use disorders are comparable to, and are applied no more stringently than, the processes and strategies used to apply each nonquantitative treatment limitation, in operation, for medical and surgical benefits; and

(E) Disclose the specific findings and conclusions reached by the Insurance Commissioner that the results of the analyses indicate that each health benefit plan which falls under the provisions of this section complies with section (c) and this section.

(h) The Insurance Commission shall adopt legislative rules to comply with the provisions of this section. These rules or amendments to rules shall be proposed pursuant to the provisions of §29A-3-1 et seq. of this code within the applicable time limit to be considered by the Legislature during its regular session in the year 2025.

(i) This section is effective for policies, contracts, plans, or agreements, beginning on or after January 1, 2026. This section applies to all policies, contracts, plans, or agreements, subject to this article that are delivered, executed, issued, amended, adjusted, or renewed in this state on or after the effective date of this section.

ARTICLE 24. HOSPITAL SERVICE CORPORATIONS, MEDICAL SERVICE CORPORATIONS, DENTAL SERVICE CORPORATIONS AND HEALTH SERVICE CORPORATIONS.

§33-24-7z. Mental Health Parity.

(a) As used in this section, the following words and phrases have the meaning given them in this section unless the context clearly indicates otherwise:

"Behavioral, Mental Health and Substance Use Disorder" means a condition or disorder, regardless of etiology, that may be the result of a combination of genetic and environmental factors

5 and that falls under any of the diagnostic categories listed in the mental disorders section of the
6 most recent version of:

7 (1) The International Statistical Classification of Diseases and Related Health Problems;

8 (2) The Diagnostic and Statistical Manual of Mental Disorders; or

9 (3) The Diagnostic Classification of Mental Health and Developmental Disorders of Infancy
10 and Early Childhood; and

11 Includes autism spectrum disorder.

12 (b) The Carrier is required to provide coverage for the prevention of, screening for and
13 treatment of behavioral, mental health and substance use disorders that is no less extensive than
14 the coverage provided for any physical illness and that complies with the requirements of this
15 section. This screening shall include, but is not limited to, unhealthy alcohol use for adults,
16 substance use for adults and adolescents, and depression screening for adolescents and adults.

17 (c) The Carrier shall:

18 (1) Include coverage and reimbursement for behavioral health screenings using a
19 validated screening tool for behavioral health, which coverage and reimbursement is no less
20 extensive than the coverage and reimbursement for the annual physical examination.

21 (2) Comply with the nonquantitative treatment limitation requirements specified in 45 CFR
22 146.136 (c)(4), or any successor regulation, regarding any limitations that are not expressed
23 numerically but otherwise limit the scope or duration of benefits for treatment, which in addition to
24 the limitations and examples listed in 45 CFR 146.136 (c)(4)(ii) and (c)(4)(iii), or any successor
25 regulation and 78 FR 68246, include the methods by which the Carrier establishes and maintains
26 its provider network and responds to deficiencies in the ability of its networks to provide timely
27 access to care;

28 (3) Comply with the financial requirements and quantitative treatment limitations specified
29 in 45 CFR 146.136(c)(2) and (c)(3), or any successor regulation;

30 (4) Not apply any nonquantitative treatment limitations to benefits for behavioral, mental

31 health, and substance use disorders that are not applied to medical and surgical benefits within
32 the same classification of benefits;

33 (5) Establish procedures to authorize treatment with a nonparticipating provider if a
34 covered service is not available within established time and distance standards and within a
35 reasonable period after service is requested, and with the same coinsurance, deductible, or
36 copayment requirements as would apply if the service were provided at a participating provider,
37 and at no greater cost to the covered person than if the services were obtained at or from a
38 participating provider;

39 (6) If a covered person obtains a covered service from a nonparticipating provider because
40 the covered service is not available within the established time and distance standards, reimburse
41 treatment or services for behavioral, mental health, or substance use disorders required to be
42 covered pursuant to this subsection that are provided by a nonparticipating provider using the
43 same methodology that the Carrier uses to reimburse covered medical services provided by
44 nonparticipating providers and, upon request, provide evidence of the methodology to the person
45 or provider.

46 (d) If the Carrier offers a plan that does not cover services provided by an out-of-network
47 provider, it may provide the benefits required in subsection (c) if the services are rendered by a
48 provider who is designated by and affiliated with the Carrier only if the same requirements apply
49 for services for a physical illness;

50 (e) In the event of a concurrent review for a claim for coverage of services for the
51 prevention of, screening for, and treatment of behavioral, mental health, and substance use
52 disorders, the service continues to be a covered service until the Carrier notifies the covered
53 person of the determination of the claim;

54 (f) Unless denied for nonpayment of premium, a denial of reimbursement for services for
55 the prevention of, screening for, or treatment of behavioral, mental health, and substance use
56 disorders by the Carrier must include the following language:

57 (1) A statement explaining that covered persons are protected under this section, which
58 provides that limitations placed on the access to mental health and substance use disorder
59 benefits may be no greater than any limitations placed on access to medical and surgical benefits;

60 (2) A statement providing information about the Consumer Services Division of the Office
61 of the West Virginia Insurance Commissioner if the covered person believes his or her rights under
62 this section have been violated; and

63 (3) A statement specifying that covered persons are entitled, upon request to the Carrier, to
64 a copy of the medical necessity criteria for any behavioral, mental health, and substance use
65 disorder benefit.

66 (g) On or after June 1, 2025, and annually thereafter, the Insurance Commissioner shall
67 submit a written report to the Joint Committee on Government and Finance that contains the
68 following information regarding plans offered pursuant to this section:

69 (1) Data that demonstrates parity compliance for an adverse determination regarding
70 claims for behavioral, mental health, or substance use disorder services and includes the total
71 number of adverse determinations for such claims;

72 (2) A description of the process used to develop and select:

73 (A) The medical necessity criteria used in determining benefits for behavioral health,
74 mental health, and substance use disorders; and

75 (B) The medical necessity criteria used in determining medical and surgical benefits;

76 (3) Identification of all nonquantitative treatment limitations that are applied to benefits for
77 behavioral, mental health, and substance use disorders and to medical and surgical benefits
78 within each classification of benefits; and

79 (4) The results of analyses demonstrating that, for medical necessity criteria described in
80 subsection (g)(2) of this section and for each nonquantitative treatment limitation identified in
81 subsection (g)(3) of this section, as written and in operation, the processes, strategies, evidentiary
82 standards, or other factors used in applying the medical necessity criteria and each

nonquantitative treatment limitation to benefits for behavioral, mental health, and substance use disorders within each classification of benefits are comparable to, and are applied no more stringently than, the processes, strategies, evidentiary standards, or other factors used in applying the medical necessity criteria and each nonquantitative treatment limitation to medical and surgical benefits within the corresponding classification of benefits.

(5) The Insurance Commissioner's report of the analyses regarding nonquantitative treatment limitations shall include at a minimum:

(A) Identify factors used to determine whether a nonquantitative treatment limitation will apply to a benefit, including factors that were considered but rejected;

(B) Identify and define the specific evidentiary standards used to define the factors and any other evidence relied on in designing each nonquantitative treatment limitation;

(C) Provide the comparative analyses, including the results of the analyses, performed to determine that the processes and strategies used to design each nonquantitative treatment limitation, as written, and the written processes and strategies used to apply each nonquantitative treatment limitation for benefits for behavioral, mental health, and substance use disorders are comparable to, and are applied no more stringently than, the processes and strategies used to design and apply each nonquantitative treatment limitation, as written, and the written processes and strategies used to apply each nonquantitative treatment limitation for medical and surgical benefits;

(D) Provide the comparative analysis, including the results of the analyses, performed to determine that the processes and strategies used to apply each nonquantitative treatment limitation, in operation, for benefits for behavioral, mental health, and substance use disorders are comparable to, and are applied no more stringently than, the processes and strategies used to apply each nonquantitative treatment limitation, in operation, for medical and surgical benefits; and

(E) Disclose the specific findings and conclusions reached by the Insurance Commissioner

that the results of the analyses indicate that each health benefit plan offered pursuant to this section complies with section (c) and this section.

(h) The Insurance Commission shall adopt legislative rules to comply with the provisions of this section. These rules or amendments to rules shall be proposed pursuant to the provisions of §29A-3-1 *et seq.* of this code within the applicable time limit to be considered by the Legislature during its regular session in the year 2025.

(i) This section is effective for policies, contracts, plans or agreements, beginning on or after January 1, 2026. This section applies to all policies, contracts, plans, or agreements, subject to this article that are delivered, executed, issued, amended, adjusted, or renewed in this state on or after the effective date of this section.

ARTICLE 25. HEALTH CARE CORPORATIONS.

§33-25-8w. Mental health parity.

(a) As used in this section, the following words and phrases have the meaning given them in this section unless the context clearly indicates otherwise:

"Behavioral, Mental Health and Substance Use Disorder" means a condition or disorder, regardless of etiology, that may be the result of a combination of genetic and environmental factors and that falls under any of the diagnostic categories listed in the mental disorders section of the most recent version of:

(1) The International Statistical Classification of Diseases and Related Health Problems;

(2) The Diagnostic and Statistical Manual of Mental Disorders; or

(3) The Diagnostic Classification of Mental Health and Developmental Disorders of Infancy and Early Childhood; and

Includes autism spectrum disorder.

(b) The Carrier is required to provide coverage for the prevention of, screening for and treatment of behavioral, mental health and substance use disorders that is no less extensive than the coverage provided for any physical illness and that complies with the requirements of this

15 section. This screening shall include, but is not limited to, unhealthy alcohol use for adults,
16 substance use for adults and adolescents, and depression screening for adolescents and adults.

17 (c) The Carrier shall:

18 (1) Include coverage and reimbursement for behavioral health screenings using a
19 validated screening tool for behavioral health, which coverage and reimbursement is no less
20 extensive than the coverage and reimbursement for the annual physical examination.

21 (2) Comply with the nonquantitative treatment limitation requirements specified in 45 CFR
22 146.136 (c)(4), or any successor regulation, regarding any limitations that are not expressed
23 numerically but otherwise limit the scope or duration of benefits for treatment, which in addition to
24 the limitations and examples listed in 45 CFR 146.136 (c)(4)(ii) and (c)(4)(iii), or any successor
25 regulation and 78 FR 68246, include the methods by which the Carrier establishes and maintains
26 its provider network and responds to deficiencies in the ability of its networks to provide timely
27 access to care;

28 (3) Comply with the financial requirements and quantitative treatment limitations specified
29 in 45 CFR 146.136(c)(2) and (c)(3), or any successor regulation;

30 (4) Not apply any nonquantitative treatment limitations to benefits for behavioral, mental
31 health, and substance use disorders that are not applied to medical and surgical benefits within
32 the same classification of benefits;

33 (5) Establish procedures to authorize treatment with a nonparticipating provider if a
34 covered service is not available within established time and distance standards and within a
35 reasonable period after service is requested, and with the same coinsurance, deductible, or
36 copayment requirements as would apply if the service were provided at a participating provider,
37 and at no greater cost to the covered person than if the services were obtained at or from a
38 participating provider;

39 (6) If a covered person obtains a covered service from a nonparticipating provider because
40 the covered service is not available within the established time and distance standards, reimburse

treatment or services for behavioral, mental health, or substance use disorders required to be covered pursuant to this subsection that are provided by a nonparticipating provider using the same methodology that the Carrier uses to reimburse covered medical services provided by nonparticipating providers and, upon request, provide evidence of the methodology to the person or provider.

(d) If the Carrier offers a plan that does not cover services provided by an out-of-network provider, it may provide the benefits required in subsection (c) if the services are rendered by a provider who is designated by and affiliated with the Carrier only if the same requirements apply for services for a physical illness;

(e) In the event of a concurrent review for a claim for coverage of services for the prevention of, screening for, and treatment of behavioral, mental health, and substance use disorders, the service continues to be a covered service until the Carrier notifies the covered person of the determination of the claim;

(f) Unless denied for nonpayment of premium, a denial of reimbursement for services for the prevention of, screening for, or treatment of behavioral, mental health, and substance use disorders by the Carrier must include the following language:

(1) A statement explaining that covered persons are protected under this section, which provides that limitations placed on the access to mental health and substance use disorder benefits may be no greater than any limitations placed on access to medical and surgical benefits;

(2) A statement providing information about the Consumer Services Division of the Office of the West Virginia Insurance Commissioner if the covered person believes his or her rights under this section have been violated; and

(3) A statement specifying that covered persons are entitled, upon request to the Carrier, to a copy of the medical necessity criteria for any behavioral, mental health, and substance use disorder benefit.

(g) On or after June 1, 2025, and annually thereafter, the Insurance Commissioner shall

submit a written report to the Joint Committee on Government and Finance that contains the following information regarding plans offered pursuant to this section:

(1) Data that demonstrates parity compliance for an adverse determination regarding claims for behavioral, mental health, or substance use disorder services and includes the total number of adverse determinations for such claims;

(2) A description of the process used to develop and select:

(A) The medical necessity criteria used in determining benefits for behavioral health, mental health, substance use disorders; and

(B) The medical necessity criteria used in determining medical and surgical benefits;

(3) Identification of all nonquantitative treatment limitations that are applied to benefits for behavioral, mental health, and substance use disorders and to medical and surgical benefits within each classification of benefits; and

(4) The results of analyses demonstrating that, for medical necessity criteria described in subsection (g)(2) of this section and for each nonquantitative treatment limitation identified in subsection (g)(3) of this section, as written and in operation, the processes, strategies, evidentiary standards, or other factors used in applying the medical necessity criteria and each nonquantitative treatment limitation to benefits for behavioral, mental health, and substance use disorders within each classification of benefits are comparable to, and are applied no more stringently than, the processes, strategies, evidentiary standards, or other factors used in applying the medical necessity criteria and each nonquantitative treatment limitation to medical and surgical benefits within the corresponding classification of benefits.

(5) The Insurance Commissioner's report of the analyses regarding nonquantitative treatment limitations shall include at a minimum:

(A) Identify factors used to determine whether a nonquantitative treatment limitation will apply to a benefit, including factors that were considered but rejected;

(B) Identify and define the specific evidentiary standards used to define the factors and any

other evidence relied on in designing each nonquantitative treatment limitation;

(C) Provide the comparative analyses, including the results of the analyses, performed to determine that the processes and strategies used to design each nonquantitative treatment limitation, as written, and the written processes and strategies used to apply each nonquantitative treatment limitation for benefits for behavioral, mental health, and substance use disorders are comparable to, and are applied no more stringently than, the processes and strategies used to design and apply each nonquantitative treatment limitation, as written, and the written processes and strategies used to apply each nonquantitative treatment limitation for medical and surgical benefits;

(D) Provide the comparative analysis, including the results of the analyses, performed to determine that the processes and strategies used to apply each nonquantitative treatment limitation, in operation, for benefits for behavioral, mental health, and substance use disorders are comparable to, and are applied no more stringently than, the processes and strategies used to apply each nonquantitative treatment limitation, in operation, for medical and surgical benefits; and

(E) Disclose the specific findings and conclusions reached by the Insurance Commission that the results of the analyses indicate that each health benefit plan offered pursuant to this section complies with section (c) and this section.

(h) The Insurance Commission shall adopt legislative rules to comply with the provisions of this section. These rules or amendments to rules shall be proposed pursuant to the provisions of §29A-3-1 et seq. of this code within the applicable time limit to be considered by the Legislature during its regular session in the year 2025.

(i) This section is effective for policies, contracts, plans or agreements, beginning on or after January 1, 2026. This section applies to all policies, contracts, plans, or agreements, subject to this article that are delivered, executed, issues, amended, adjusted, or renewed in this state on or after the effective date of this section.

ARTICLE 25A. HEALTH MAINTENANCE ORGANIZATION ACT.**§33-25A-8z. Mental health parity.**

1 (a) As used in this section, the following words and phrases have the meaning given them
2 in this section unless the context clearly indicates otherwise:

3 "Behavioral, Mental Health and Substance Use Disorder" means a condition or disorder,
4 regardless of etiology, that may be the result of a combination of genetic and environmental factors
5 and that falls under any of the diagnostic categories listed in the mental disorders section of the
6 most recent version of:

7 (1) The International Statistical Classification of Diseases and Related Health Problems;

8 (2) The Diagnostic and Statistical Manual of Mental Disorders; or

9 (3) The Diagnostic Classification of Mental Health and Developmental Disorders of Infancy
10 and Early Childhood; and

11 Includes autism spectrum disorder.

12 (b) The Carrier is required to provide coverage for the prevention of, screening for and
13 treatment of behavioral, mental health and substance use disorders that is no less extensive than
14 the coverage provided for any physical illness and that complies with the requirements of this
15 section. This screening shall include, but is not limited to, unhealthy alcohol use for adults,
16 substance use for adults and adolescents, and depression screening for adolescents and adults.

17 (c) The Carrier shall:

18 (1) Include coverage and reimbursement for behavioral health screenings using a
19 validated screening tool for behavioral health, which coverage and reimbursement is no less
20 extensive than the coverage and reimbursement for the annual physical examination.

21 (2) Comply with the nonquantitative treatment limitation requirements specified in 45 CFR
22 146.136 (c)(4), or any successor regulation, regarding any limitations that are not expressed
23 numerically but otherwise limit the scope or duration of benefits for treatment, which in addition to
24 the limitations and examples listed in 45 CFR 146.136 (c)(4)(ii) and (c)(4)(iii), or any successor

regulation and 78 FR 68246, include the methods by which the Carrier establishes and maintains its provider network and responds to deficiencies in the ability of its networks to provide timely access to care;

(3) Comply with the financial requirements and quantitative treatment limitations specified in 45 CFR 146.136(c)(2) and (c)(3), or any successor regulation;

(4) Not apply any nonquantitative treatment limitations to benefits for behavioral, mental health, and substance use disorders that are not applied to medical and surgical benefits within the same classification of benefits;

(5) Establish procedures to authorize treatment with a nonparticipating provider if a covered service is not available within established time and distance standards and within a reasonable period after service is requested, and with the same coinsurance, deductible, or copayment requirements as would apply if the service were provided at a participating provider, and at no greater cost to the covered person than if the services were obtained at or from a participating provider;

(6) If a covered person obtains a covered service from a nonparticipating provider because the covered service is not available within the established time and distance standards, reimburse treatment or services for behavioral, mental health, or substance use disorders required to be covered pursuant to this subsection that are provided by a nonparticipating provider using the same methodology that the Carrier uses to reimburse covered medical services provided by nonparticipating providers and, upon request, provide evidence of the methodology to the person or provider.

(d) If the Carrier offers a plan that does not cover services provided by an out-of-network provider, it may provide the benefits required in subsection (c) if the services are rendered by a provider who is designated by and affiliated with the Carrier only if the same requirements apply for services for a physical illness;

(e) In the event of a concurrent review for a claim for coverage of services for the

prevention of, screening for, and treatment of behavioral, mental health, and substance use disorders, the service continues to be a covered service until the Carrier notifies the covered person of the determination of the claim;

(f) Unless denied for nonpayment of premium, a denial of reimbursement for services for the prevention of, screening for, or treatment of behavioral, mental health, and substance use disorders by the Carrier must include the following language:

(1) A statement explaining that covered persons are protected under this section, which provides that limitations placed on the access to mental health and substance use disorder benefits may be no greater than any limitations placed on access to medical and surgical benefits;

(2) A statement providing information about the Division of Consumer Services of the Office of the West Virginia Insurance Commissioner if the covered person believes his or her rights under this section have been violated; and

(3) A statement specifying that covered persons are entitled, upon request to the Carrier, to a copy of the medical necessity criteria for any behavioral, mental health, and substance use disorder benefit.

(g) On or after June 1, 2025, and annually thereafter, the Insurance Commissioner shall submit a written report to the Joint Committee on Government and Finance that contains the following information regarding plans offered pursuant to this section:

(1) Data that demonstrates parity compliance for an adverse determination regarding claims for behavioral, mental health, or substance use disorder services and includes the total number of adverse determinations for such claims;

(2) A description of the process used to develop and select:

(A) The medical necessity criteria used in determining benefits for behavioral health, mental health, and substance use disorders; and

(B) The medical necessity criteria used in determining medical and surgical benefits;

(3) Identification of all nonquantitative treatment limitations that are applied to benefits for

behavioral, mental health, and substance use disorders and to medical and surgical benefits within each classification of benefits; and

(4) The results of analyses demonstrating that, for medical necessity criteria described in subsection (g)(2) of this section and for each nonquantitative treatment limitation identified in subsection (g)(3) of this section, as written and in operation, the processes, strategies, evidentiary standards, or other factors used in applying the medical necessity criteria and each nonquantitative treatment limitation to benefits for behavioral, mental health, and substance use disorders within each classification of benefits are comparable to, and are applied no more stringently than, the processes, strategies, evidentiary standards, or other factors used in applying the medical necessity criteria and each nonquantitative treatment limitation to medical and surgical benefits within the corresponding classification of benefits.

(5) The Insurance Commission's report of the analyses regarding nonquantitative treatment limitations shall include at a minimum:

(A) Identify factors used to determine whether a nonquantitative treatment limitation will apply to a benefit, including factors that were considered but rejected;

(B) Identify and define the specific evidentiary standards used to define the factors and any other evidence relied on in designing each nonquantitative treatment limitation;

(C) Provide the comparative analyses, including the results of the analyses, performed to determine that the processes and strategies used to design each nonquantitative treatment limitation, as written, and the written processes and strategies used to apply each nonquantitative treatment limitation for benefits for behavioral, mental health, and substance use disorders are comparable to, and are applied no more stringently than, the processes and strategies used to design and apply each nonquantitative treatment limitation, as written, and the written processes and strategies used to apply each nonquantitative treatment limitation for medical and surgical benefits;

(D) Provide the comparative analysis, including the results of the analyses, performed to

103 determine that the processes and strategies used to apply each nonquantitative treatment
104 limitation, in operation, for benefits for behavioral, mental health, and substance use disorders are
105 comparable to, and are applied no more stringently than, the processes and strategies used to
106 apply each nonquantitative treatment limitation, in operation, for medical and surgical benefits;
107 and

108 (E) Disclose the specific findings and conclusions reached by the Insurance Commissioner
109 that the results of the analyses indicate that each health benefit plan offered pursuant to this
110 section complies with section (c) and this section.

111 (h) The Insurance Commission shall adopt legislative rules to comply with the provisions of
112 this section. These rules or amendments to rules shall be proposed pursuant to the provisions of
113 §29A-3-1 et seq. of this code within the applicable time limit to be considered by the Legislature
114 during its regular session in the year 2025.

115 (i) This section is effective for policies, contracts, plans, or agreements, beginning on or
116 after January 1, 2026. This section applies to all policies, contracts, plans, or agreements, subject
117 to this article that are delivered, executed, issued, amended, adjusted, or renewed in this state on
118 or after the effective date of this section.

NOTE: The purpose of this bill is to require the Public Employees Insurance Agency and other health insurance providers provide mental health parity between behavioral health, mental health, substance use disorders, and medical and surgical procedures.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.